

INCREASE THE PROFESSIONAL COMPETENCE OF CADETS.

Xatamova Gulbaxor Abdumo'min qizi.

FVV akademiyasi tillar kafedrasida katta o'qituvchisi.

Annotation: Professional competence is a crucial aspect of any military cadet's training. In this article, we explore various methods to improve the professional competence of cadets, the results of implementing these methods, and suggestions for further improvement.

Key Words: professional competence, cadets, training, methods, results, suggestions.

Аннотация: Профессиональная компетентность является важнейшим аспектом подготовки любого военного курсанта. В этой статье мы исследуем различные методы повышения профессиональной компетентности курсантов, результаты внедрения этих методов и предложения по дальнейшему совершенствованию.

Ключевые слова: профессиональная компетентность, курсанты, обучение, методы, результаты, предложения

The military is a challenging and demanding profession that requires a high level of professionalism and competence from its officers. Therefore, training cadets to develop their professional competence is a top priority for any military organization. Cadets are the future leaders of the military, and their competence is essential for maintaining the integrity and effectiveness of the military. In this article, we will discuss the methods used to enhance the professional competence of cadets, the results of implementing these methods, and suggestions for further improvement.

There are several methods that can be used to improve the professional competence of cadets. First and foremost, providing rigorous and relevant training

is essential. The training should be tailored to the cadet's field of specialization and should include practical exercises that simulate real-life scenarios. The use of case studies, simulations, and role-playing exercises can also be beneficial in enhancing the cadets' critical thinking, decision-making, and problem-solving skills.

Another method to improve cadet competence is through mentorship and coaching. Experienced military officers can provide guidance and support to the cadets by sharing their knowledge, experience, and insights. This can be done through formal mentorship programs or informal coaching sessions.

Furthermore, exposing cadets to a diverse range of experiences can help improve their professional competence. This can be achieved through exchange programs, internships, and exposure to different military units and environments. Cadets can learn from the experiences of others, gain new perspectives, and develop a broader understanding of the military.

Implementing these methods has shown significant improvements in the professional competence of cadets. Cadets who have undergone rigorous and relevant training have shown better performance in their specialized fields. Mentoring and coaching have helped cadets develop their leadership, communication, and interpersonal skills, making them more effective leaders. Exposing cadets to diverse experiences has broadened their knowledge, skills, and abilities, making them more adaptable and versatile in their roles.

Increasing the professional competence of cadets can be achieved through a variety of methods and strategies, including

1. **Structured Training Programs:** Structured training programs can be designed to provide cadets with a solid foundation in their chosen profession. These programs can include classroom instruction, hands-on training, and real-world experience.

2. **Mentorship Programs:** Mentorship programs can pair cadets with experienced professionals in their field who can provide guidance, support, and advice. This can

help cadets to gain insights into the challenges and opportunities of their profession and to develop skills and competencies that are critical to success.

3. **Professional Development Opportunities:** Cadets can benefit from ongoing professional development opportunities, such as attending conferences, workshops, and seminars. These opportunities can help them to stay up-to-date with the latest developments in their field and to expand their knowledge and skills.

4. **Access to Resources and Tools:** Providing cadets with access to resources and tools, such as databases, software, and research materials, can help them to deepen their understanding of their profession and to develop new skills and competencies.

5. **Performance Reviews:** Regular performance reviews can help cadets to identify areas where they need to improve and to develop strategies for enhancing their performance. These reviews can also provide cadets with feedback on their progress and help them to stay motivated and engaged.

6. **Collaborative Learning:** Collaborative learning can be an effective way to increase the professional competence of cadets. This can involve group projects, team-based learning, and peer-to-peer mentoring, all of which can help cadets to learn from one another and to develop new skills and competencies.

The professional competence of cadets is vital to the success of any military organization. The methods discussed above have proven to be effective in enhancing the professional competence of cadets. However, there are some challenges to implementing these methods. For example, providing rigorous and relevant training requires significant resources, including time, equipment, and personnel. Mentorship and coaching programs also require experienced military officers, who may be in short supply. Exposing cadets to diverse experiences may also be challenging due to logistical and budget constraints.

Conclusion:

Improving the professional competence of cadets is a critical aspect of military training. Providing rigorous and relevant training, mentorship and coaching, and

exposure to diverse experiences are effective methods to enhance the competence of cadets. These methods have shown positive results in improving the performance of cadets in their specialized fields, developing their leadership and interpersonal skills, and broadening their knowledge and understanding of the military. However, these methods also come with challenges that need to be addressed to ensure their effective implementation.

To address the challenges of implementing these methods, military organizations should prioritize the allocation of resources for training, mentorship, and exposure programs. They can also consider partnering with other military organizations or institutions to provide more diverse experiences to their cadets. Furthermore, the use of technology, such as virtual simulations and online mentorship programs, can also help overcome logistical challenges. Finally, continued research and evaluation of these methods can help identify best practices and areas for improvement.

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